



The Equity Lens Review is applied to examine how well specific interventions work with specific populations.

Populations of Interest:

Describe, using demographic characteristics – may consider more than one at a time (for example, gender, age, race, ethnicity, language, poverty, specific disabilities, sexual orientation or gender identity, geographic location)

Intervention or System of Interest:

Describe what happens and the intended outcome

Equity Lens Review Questions:

1. How well does it reach the population of interest?
 - ✓ *Do people know about it?*
 - ✓ *Do they access it?*
 - ✓ *Do they want to access it?*
 - ✓ *Are there cultural or additional barriers to reach/access for this population?*

2. Is it effective among those who are reached?
 - ✓ *Is it just as effective among this group as the “general” or other populations?*

3. Is it oppressive?
 - ✓ *Is the population treated respectfully, in a culturally competent way?*
 - ✓ *Is the population empowered or disempowered through this intervention?*
 - ✓ *Are there unintended consequences that need to be considered?*

4. How can we do better?
 - ✓ *How can systems, procedures, and approaches be improved?*